

Planting for the Future Dual Session

- 9:15–10:15 Preparing the Next Generation of Transformative Leaders of Cultural Institutions
- 10:15–10:45 An Ecologist in the Garden, Public Garden Management Lessons from Natural Areas Ecology



Preparing the Next Generation of Transformative Leaders of Cultural Institutions



CHANGING PERSPECTIVES: **PLANTING FOR THE FUTURE**

2016 AMERICAN PUBLIC GARDENS ASSOCIATION ANNUAL CONFERENCE



Panel

- **Gail Crider**

President and CEO, National Arts Strategies

- **Tamara Fleming, Ed.D.**

Director of Fellows Program, Longwood Gardens

- **Doug Needham, Ph.D.**

Director of Education, Longwood Gardens





Session Overview

- Offer framework for thinking about leadership
- Provide our definition of leadership
- Discuss expectations placed upon leaders
- Address skills and attributes required
- Learn about two leadership development programs





Why are you here?

- What about the topic piqued your interest?
- What do you hope to take away from this session?
- Is your organization facing any particular leadership challenges?





Why are you here? Responses...

- Growing new leaders
- Building great leadership with specialization
- Advice of how to get to a leadership position
- Leadership challenges
- Attracting entry level leaders – succession planning
- Attract and retain millennials
- Develop skills as young manager
- Leadership and ownership across departments





Why are you here? Responses...

- Where is the next generation coming from?
- How to direct young leaders through their career
- Foster non-conformist leadership





Panelist Question #1

- What do you believe it takes to be a leader of a cultural institution today?





Panelist Question #2

- How have the expectations changed for today's leaders of cultural institutions from those of 10–20 years ago?





Panelist Question #3

- What skills/attributes do you think will be required of leaders of cultural institutions during the coming 10–20 years?





Panelist Question #4

- How does each of your organizations help to equip persons to be leaders or to advance current leaders of cultural institutions?
 - [National Arts Strategies](#)
 - [Longwood Gardens Fellows Program](#)





Audience Q&A

- What questions do you have for our panelists?

